

**SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Education and Children's Services Scrutiny Panel

**DATE:** 18<sup>th</sup> July 2017

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**WARD(S):** All

**PART I**  
**FOR COMMENT AND CONSIDERATION**

**FIVE YEAR PLAN – OUTCOME 1 GROUP PROGRESS REPORT**

1. **Purpose of Report**

This report provides an update to Members on Outcome 1 of the Council's Five Year Plan 2017/2021.

2. **Recommendations**

Committee is requested to:

- a) Note and comment as appropriate on the report;
- b) Endorse the approach taken by the Director of Children, Learning and Skills to promoting and monitoring cross cutting work related to Outcome 1 of the Five Year Plan; and
- c) Agree to a schedule of in-depth reviews for each of the work streams in Outcome 1 in order that Members can monitor and scrutinise progress. This schedule will be agreed between the Director and Members of the Panel, with reporting commencing with the next meeting of this Committee.

3a. **Slough Joint Wellbeing Strategy Priorities applicable to this report**

1. Protecting vulnerable children
2. Increasing life expectancy by focusing on inequalities
3. Improving mental health and wellbeing

3b. **Five Year Plan Outcomes applicable to this report**

Outcome 1 – Our children and young people will have the best start in life and opportunities to give them positive lives.

4. **Other Implications**

(a) **Financial**

There are no financial implications relating to this report.

(b) Risk Management

Each of the actions that comprise the Outcome 1 Group plan are already contained within the service planning framework of the relevant Council Directorates and overseen by the corporate Five Year Plan Board, Cabinet and Scrutiny committee. Monitoring reports including identification of risks and mitigating action will be reported through this governance process.

(c) Human Rights Act and Other Legal Implications

There are no Human Rights Act Implications relating to this report.

(d) Equalities Impact Assessment

None required.

(e) Workforce

There are no workforce implications relating to this report.

5. **Supporting Information**

- 5.1 The current Five Year Plan has five priority outcomes of which Outcome 1 (“Our children and young people will have the best start in life and opportunities to give them positive lives”) is led by the Director of Children, Learning & Skills (DCLS) with the bulk of the related Outcomes being delivered by teams in other Directorates.
- 5.2 The Five Year Plan Board is a Corporate Board that provides corporate leadership, management and ownership of the Five Year Plan specifically to oversee the delivery of the outcomes in the Five Year Plan and focus on change in the organisation. The governance includes 5 Outcome Groups which mirror and oversee development of the related outcome plans and their delivery. Each Outcome Group is led by a Director / Assistant Director and a common framework is used for collating, reporting and disseminating progress information across the Council, including to Cabinet and other committees. In turn, the priority outcomes influence the Directorate service planning process and provide a link to the personal development and review (PDR) objectives for individual staff as part of the formal appraisal process.
- 5.3 The context for Outcome 1 is quite different to those of the other 4 Outcomes: whereas the work of each of Outcomes 2 to 5 sit neatly within specific Directorates, Outcome 1 is more cross cutting, with dependencies relating to other Directorates as well as partners which include schools. For example, Outcome 2 (“Our people will become healthier and will manage their own health, care and support needs position”) relates to Adult Social Care; Outcome 3 (Slough will be an attractive place where people choose to live, work and visit) relates to Regeneration; Outcome 4 (Our residents will have access to good quality homes) relates to Housing; and Outcome 5 (Slough will attract, retain and grow businesses and investment to provide jobs and opportunities for our residents) relates to Resources.

5.4 Because of this cross cutting nature, agreement was given by the Five Year Plan Board to trial a different reporting template for Outcome 1 Group. A draft is provided (see Appendix A) with some initial work done on defining the Key Outcomes, related Strategic Actions and associated metrics. Members will note that the Key Outcomes closely reflect the Every Child Matters (ECM) high level outcomes and that the draft has focused on work of a strategic (rather than operational), which adds value to core work already being undertaken within the Council and with partners. Outcome 1 Group is scheduled to meet monthly to monitor progress and identify any slippage / risks which need remedial action or mitigation. Certain meetings are timetabled to precede those of Scrutiny Panel so that there is an opportunity to present Members with the most up-to-date information.

5.5 It is proposed that an overview report on progress is reported to each meeting of Scrutiny Panel with the opportunity for Members and relevant officers to undertake a “deep dive” into particular Key Outcomes / Strategic Actions. The schedule for these themed meetings will need to be discussed and agreed in advance between the Director for Children, Learning and Skills and Members so that there is time to prepare background information (and possibly invite external guests / subject matter experts) relevant to the topic under discussion.

6. **Comments of Other Committees**

None.

7. **Conclusion**

7.1 Members are invited to note and comment on the draft template for Outcome 1, the initial draft work presented and the proposal to undertake a “deep dive” of selected outcomes over the cycle of Education & Children’s Services Scrutiny Panel meetings.

8. **Appendices Attached**

‘A’ – Outcome 1 Group progress (draft).

9. **Background Papers**

None.